The online Ed.D. in leadership and learning in organizations curriculum prepares students to identify, assess and resolve organizational challenges from a learning and design perspective. Students learn how to improve operations in the workplace while focusing on three key competency areas:

- **Leadership and Organizational Development**
- **Data and Analytics**
- **Learning and Design**

### Year 1

**Term 1**
- **Convening I** Orientation
- **Leadership Theory and Practice** (8110)
- **Strategy and Analytics** (8140)

**Term 2**
- **Organizational Theory and Behavior** (8130)
- **Economics of Human Resources** (9110)

**Term 3**
- **Research Design** (8150)
- **Psychological Perspectives of Learning** (8160)

### Year 2

**Term 1**
- **Learning and Design in Context** (8170)
- **Applied Statistics** (8180)

**Term 2**
- **Data Science** (8200)
- **Design for Learning in Communities** (8210)

**Term 3**
- **Leading Inclusive Organizations** (9120)
- **Qualitative Methods of Inquiry** (8190)

### Year 3

**Term 1**
- **Convening II** Pre-Capstone
- **Program Evaluation** (8230)
- **Learning in Organizations** (8120)

**Term 2**
- **Capstone Seminar I** (8900)
- **Public Policy and Administration** (8240)

**Term 3**
- **Capstone Seminar II** (8910)
- **Capstone Presentations**