

Plan of Study: Leadership and Learning in Organizations

The online Ed.D. in leadership and learning in organizations curriculum prepares students to identify, assess and resolve organizational challenges from a learning and design perspective. Students learn how to improve operations in the workplace while focusing on **three key competency areas**:



**Leadership and
Organizational Development**



Data and Analytics



Learning and Design

Year 1

Year 2

Year 3

Term 1

Convening I Orientation
Leadership Theory and Practice (8110)
Strategy and Analytics (8140)

Learning and Design in Context (8170)
Applied Statistics (8180)

Program Evaluation (8230)
Designing Inquiry and Leading Improvement (8250)

Term 2

Organizational Theory and Behavior (8130)
Economics of Human Resources (9110)

Data Science (8200)
Design for Learning in Communities (8210)

Capstone Seminar I (8900)
Public Policy and Administration (8240)

Term 3

Research Design (8150)
Psychological Perspectives of Learning (8160)

Leading Inclusive Organizations (9120)
Qualitative Methods of Inquiry (8190)
Convening II Pre-Capstone

Responsible Leadership (8220)
Capstone Seminar II (8910)
Convening III Capstone Presentations